



# NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-6/7

Dated:-20-12-2019

To,

CMD  
BSNL, New Delhi.

**Subject:-** Salary payment and remittance of recoveries – reg.

Respected Sir,

We write to you again on the issue as the situation remains unchanged causing untold sufferings and hardships to the employees. Factually the situation is now alarming.

You may be aware that the salary of October could be paid only in December and it is still not known when the salary payment of November will materialise. The employees are making frequent enquires about this. Such inordinate delay in payment of salary and other dues is neither fair nor justified. We are sorry to state that it is becoming a practice to deny the salary to staff in time which does not augur well for the company.

It is strange that the DDOs in the field are recovering the dues of cooperative societies, Banks, LIC, union subscription etc from staff but the same are being withheld and not remitted to the concerned organisations. The DDOs are supposed to recover the dues of societies and remit the same as per definite and standing orders of Directorate. Such state of affairs is continuing for almost last ten months creating very pathetic situation. The societies functioning for the welfare of staff are almost at the stage of bankruptcy. The condition of societies will further worsen in case ways and means are not evolved to recover the balance amount of loans from VRS optees which can be from the exgratia as per option of the borrowers. These need serious consideration by the management.

Further, it will not be out of context to mention that the maintenance work is enormously affected in the field due to non payment of bills of vendors. The contract labourers are being denied payment of wages due to this for last 10 months causing serious agony to them.

We request you to take some concrete steps urgently to resolve the issues so that the salary/wages are paid on due date to the workforce including contract workers and all dues including societies are cleared. The VRS optees may face hardships due to non-issuance of "No Dues Certificates" from the concerned organisations in absence of non-clearance of the dues.

With best regards,

Yours sincerely,

  
(Chandeshwar Singh)  
General Secretary